THE FLORENCE NIGHTINGALE BENEVOLENT FUND

Group Committee Members:

Chairperson: Ms. Winfred Buhagiar

Secretary: Ms. Carmen Abdilla

Treasurer: Ms. Claire Zerafa

Member: Ms. Stephanie Grech

administrator@mumn.org

21448542

1. History of FNBF

The Florence Nightingale Benevolent Fund (FNBF) is a solidarity organization established in 2001 to assist members of the Malta Union of Midwives and Nurses (MUMN). The fund provides financial, social, and psychological assistance to all affiliated members and operates solely on a subscription fee of €28 per year.

The FNBF offers various benefits to support members and their loved ones in times of need. By contributing to this fund, members not only gain access to assistance but also help fellow colleagues who may be facing difficulties. The FNBF Group Committee meets once a month to review and process claims submitted by members.

The FNBF provides grants to members experiencing financial hardship due to illness, injury, or other challenging circumstances. However, it is important to note that the fund should not be considered a health insurance scheme. Members undergoing difficult times can benefit from free sessions with an established psychologist, a service that has been highly appreciated by those who have sought support.

The FNBF recognizes members who retire by organizing an annual ceremony. Retired members and their families are invited to an event that includes a thanksgiving mass, the presentation of a memento by H.E. the President of Malta, and a reception.

To be eligible for a grant, a member must have been enrolled in the FNBF for at least six months. Claims must be submitted along with the necessary documentation, as outlined on the MUMN website: FNBF Benefits.

To claim a grant, one must be a member of the FNBF for at least six months. To issue a claim, one must fill up the claim form and send an email to the Chairperson, currently, Ms Winnie Buhagiar on winifredbuhagiar@gov.mt or to the MUMN Administration on administrator@mumn.org together with the necessary documents as explained in the MUMN website. https://www.mumn.org/news/florence-nightingale-fund-benefits/

2. Benefits

02.1 Memento Ceremony: Once a year a social function is organized in recognition of the service carried out by FNBF members who would have retired during the previous year. Each member is awarded a thanksgiving memento and invited to a reception. Members have to inform the GC that they are going to retire from work.

02.2 Counselling Services: Members are entitled to individual / group counselling sessions with a professional counselor. Where group sessions are concerned the Group Committee may opt to refer the members to an alternative professional counselor. The Group Committee is entitled to evaluate all requests related to group counselling.

02.3 Death of Members: In the case of a death of a member, the sum of 1000 euros is given to the person who pays for the funeral as a contribution towards the funeral expenses.

02.4 Newletters: Information about FNBF Benefits and activities organized by the Group Committee are published in the MUMN Magazine ' Il- Musbieh' periodically.

02.5 Diary: Each year a diary is provided for free to all FNBF members.

02.6 Annual Meeting: Each year the FNBF Group Committee organizes an annual meeting to all the FNBF members. During this meeting the secretary of the Group Committee reads out the administrative report while the treasurer will read out the financial report.

02.7 Sick Leave: If a member is on sick leave half pay, he/she may receive 232 euros every fortnight for a maximum of 464 euros. When a member applies for refund and sick leave is taggered, the Group Committee will refer to PSMC appendix 4.11,(page 282). If a member exhausts all his/her sick entitlement on full and half pay and is on sick leave without pay. He/She may receive 464 euros every fortnight for a maximum of 1,392 euros.

02.8 Loss of allowances due to an Injury on Duty: If a member is not able to work due to an injury sustained while exercising his/her duties and although receiving a basic salary, misses out on more than 2,230 euros in allowances. He/She will benefit from half of the allowances lost, up to a maximum of 700 euros. It is important to note that funds will be given only to

the injuries sustained during full-time employment, and in the cases of part-timers, where this part-time employment is the only employment.

02.9 Financial Support in conditions of Terminal Illness:

a. If a member is diagnosed with a terminal illness, he/she has the right to apply to the FNBF Group Committee, for a one time only, a maximum sum of 2000 euros to help on paying the treatment prescribed by the consultant doctor.

b. The members' beloved ones as listed in the benefit - Medical Treatment Abroad from point 3 to 9 - can benefit for a one time only from 33% of their request to the maximum amount of 1000 euros.

c. If the treatment is paid by the Government, the member or his/her beloved ones (applicants) has no right to apply. If the applicants opt to receive a different treatment, from that being offered by the Government and/or seeks treatment abroad, the applicants must present a note from a local medical consultant stating the advantages that the applicants would be receiving by taking a different treatment from that given by the Government and/or the advantages of receiving the treatment abroad. The FNBF Group Committee has the right to seek a second opinion from an independent local medical consultant.

d. The members applying for this benefit can also apply for the benefits listed in the Medical Treatment Abroad, Sick Leave and Counselling Services.

e. If the FNBF Group Committee receives other claims that are not attributed to terminal illnesses but are as serious as these cases, the FNBF Group Committee must refer them to the MUMN Council for its decision.

02.10Medical Treatment Abroad

a. Should a member require medical treatment abroad (which treatment is not available locally), an air ticket is offered to the member and another ticket to the person accompanying him/her. If a member's ticket is funded by the state, an air ticket is offered to the accompanying person only.

b. FNBF also offers 50 euros, for each day spent abroad for treatment, up to a maximum of 28 days. These funds are allocated for the expenses of transport, food etc. during the stay abroad.

c. A married member 's spouse and his children or legally adopted children or fostered children can also benefit from this clause. The provision for the children lasts until they arrive at the age of 18 years.

d. For a single status member who lives with his parents, his parents can benefit from this clause while the brothers and/or sisters can benefit until they arrive at the age of 18 years.

e. For a married member who lives with his spouse and his parents, his parents cannot benefit from this clause.

f. For members who are separated or divorced, and their children live in a different address, their children can still benefit from this clause. When applying for this benefit a childbirth certificate from the public registry has to be presented to the Group Committee.

g. If a married member regains single status and starts living with his parents, only his children will benefit from this clause. If the member does not have children or partner, then his parents will benefit.

h. When a member lives with a registered partner, the partner can benefit from the fund, but the partner's own children will not benefit. The partner will benefit after six months being registered with the Group Committee.

i. The member is obliged to inform the fund for any changes in his status, and to send a copy of the partner's identity card to the fund.

Claim Form

Warner Complex MUMN

Triq il- Vitorja Qormi

Contact Number: 21448542

Email Address: **administrator@mumn.org**

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To submit a claim please fill in the necessary information and send it together with your documents to **Warner Complex MUMN, Triqil- Vitorja Qormi.** or scan your documents to **administrator@mumn.org.**

	FNBF Checklist	Tick Box (administration use ONLY)
Name & Surname	ID number	
Date	Email Address	
Documents:	Covering Letter from Consultant	
	Discharge Letter	
Bank Details (IBAN NUMBER)		
Treatment Abroad	Ticket of Air Flights	
Other Relevant documents		

Application Form

Warner Complex
MUMN
Triq il- Vitorja Qormi
Contact Number: 21448542

Email Address: administrator@mumn.org

Dear MUMN Member,

If you wish to become a member of the Florence Nightingale Benevolent Fund, all you need to do is to fill in the form and send it to the above email address at your earliest convenience. The benefits of joining the fund and how to claim are also attached.

Becoming a member

To join the FNBF Fund you have to be an MUMN Member. Kindly fill in the application below and send it by post or by email.

BENEVOLENT FUND FEES

FEE 28 Euros Annually

An email is sent to our members to inform you when the fee is going to be deducted.

Application form

I, the undersigned authorize MUMN to withdraw from my MUMN Direct Debit membership account as a contribution towards the Florence Nightingale Benevolent Fund.

Name of applicant: _____ ID Number: _____

Next of Kin: _____ Contact Number of next of kin:_____

Signature: Date:

_____ _____